



## Promoting Diversity is MY Life

Need a speaker on cultural diversity for your organization or group?

In my other professional life I am a Human Resources Coordinator (HRC) for the City of Portland, Oregon Diversity Development Affirmative Action Office. I have also served as HRC for the City's Office of Transportation for approximately 4 years. I was the human resources manager in the Portland Fire Bureau for 3 years prior to going to Transportation. My human resources management experience is extensive spanning 31 years of employment and consulting in the field. I have held various HR positions from staff level to executive in various organizations including the Oregon Bureau of Labor and Industries, Georgia-Pacific Corporation, Emmanuel Hospital and Health Center, Oregon Department of Environmental Quality, and the Oregon Department of Human Services.

I also provided consultant services in the past to numerous private and public organizations locally, regionally and nationally. I am just as at home speaking to or facilitating an educational or planning session with executives, as I am talking with youth. In fact, I had the pleasure of being the opening keynote speaker at the nationally acclaimed Resources and People Camp (RAP Camp), which is sponsored by the Winema National Forest, for twelve years. Imagine a fireside chat in the forest with 50 youth from rural and urban areas throughout the Northwest and California. On several occasions at Cottonwood Meadows and the Lake of the Woods, Mule Deer actually came down to the edges of the campsite and grazed as I spoke to kids about the importance of accepting and valuing cultural differences.

I am a native of Portland, attended Boise Elementary, Jefferson High School and the University of Oregon. I love being involved in community affairs having served on the boards of directors of several agencies including the Urban League of Portland, United Way, American Red Cross, Tri-County Affirmative Action Association (now known as Northwest EEO), and Black Networking Association. Donny has coached youth baseball and basketball and volunteers as the announcer for the home games of the Jefferson High School Football and Basketball Teams. The Demos and Lady Demos basketball teams both won the State Class 5A Championships in 2008.

That's my story and I'm stickin' to it!

*Donny R. Adair*

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